"Without the OJT program we would have been unable to rapidly expand our workforce and position ourselves to meet increased national and international demand for our product."

Greg Gundel Specified Fittings

The OJT program is fantastic! Our industry is so specialized; most people are not trained for it. With assistance from the OJT program, we hired new, quality employees that we may not have otherwise. I highly recommend OJT to businesses wishing to expand their workforce, but are unable due to a lack of training funds.

Christina Olson A-1 Mobile Lock & Key

Local Businesses Benefit From On-The-Job Training

Are you looking for a new hire? New employees often require specialized training – which often only you can provide – to perform productively in your business. Onthe-Job Training (OJT) provides partial reimbursement of the employee's wages to help your business defray the cost of training new (eligible) employees.

Wage reimbursement and length of training varies based upon the complexity of the skills and needs of the individual. Assistance in developing customized training plans and active support for supervisors during training helps get your new employee up to speed quickly. Help with recruitment and pre-screening is also available.

Contact the Northwest Workforce Council to find out how your business might benefit, <u>info@nwc-connect.org.</u> (Serving Island, San Juan, Skagit and Whatcom counties.)