



Policy: **Community Reinvestment Project Incentive Payments**
Number: **EcSA 1024**
Effective: **April 1, 2025**

I. Background

The Community Reinvestment Fund (CRF) Economic Security for All (EcSA) Career Accelerator (CA) Participant Incentives is Washington Department of Commerce funding passed down through the Employment Security Department. The goal of this funding is to provide additional support to State EcSA participants through incentive payments to help low-income families move out of poverty. There is a focus on serving, and increasing over time, Black, Latino, and Tribal Community Members. The number of customers served from these target populations is being tracked through regular reports to the Washington State Department of Commerce and the Governor's Office of Equity. Because of this, effective recruiting strategies and proper data entry concerning customer demographics are especially vital to this program. Dates of this Incentive Program are December, 2023 – June 30, 2025

This policy sets durational limits for receipt of the monthly Career Accelerator Incentive. The Northwest Workforce Council (NWC) has determined that there are insufficient funds to continue payments to all participants enrolled and receiving the incentives through the end of the program year.

II. Program Requirements

- A. Individuals must be registered and enrolled in State EcSA in order to receive this incentive
- B. Both individuals at or below 200% of the Federal Poverty line (FPL) and those who are enrolled as in Financial Need (household income is above 200% of FPL, but below self sufficiency utilizing the self sufficiency calculator located at: <https://www.thecalculator.org/>) may be approved to receive a Career Accelerator payment
- C. Incentive payments must be \$1000.00 and must be issued monthly.
- D. Incentives received under the EcSA CA program do not have any impact on eligibility for any other incentives, EcSA or otherwise. Participants may still receive incentive payments from State EcSA if they are eligible for them as part of their career plan. However, participants may not receive both a \$1000 incentive through the CRP program and through the State EcSA program as this would be considered a duplicate payment.
- E. Upon receiving an initial EcSA CA incentive, participants must continue to receive them monthly while meeting eligibility requirements for six months or ***as long as funds remain available***. In order to remain eligible, the participant must be an active

participant making progress on their planned activities.

- F. NWC Workforce Coordinator must follow the guidelines and documentation requirement outlined in State Policy: [7005](#) (Rev1) - Community Reinvestment Fund

III. Exceptions to Durational Limits

Participants may receive incentives for longer than 6 months under the following circumstances:

Priority I: the individual is participating in the Matched Investment Savings Account pilot program.

Priority II: the participant is in their final quarter of occupational skills training and has a demonstrated financial need for this incentive to successfully complete the training program.

Priority III: Funding allocated for another participant will not be utilized, (e.g. the person exits the program due to employment, illness, move out of the state, etc.). Additional payments for those who have already received six months and continue to make progress will likely occur during the final month of the program year, (June, 2025). The disbursement of this final payment will go to those who have received the fewest number of payments first.

IV. References:

State Policy 7005 Rev.1 – Community Reinvestment Fund

State Policy 7010 – Community Reinvestment Plan Matched Investment Savings Accounts